

Name: Dr Trupti Desai

Qualification: PhD (Human Resource Management), MBA ,Diploma in HRM ,PGDPM

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CAREER HIGHLIGHTS

Dynamic individual with hands-on experience in Corporate & Education and talent for navigating challenges. Bring strong problem-solving skills and a proactive approach to new tasks. Known for adaptability, creativity, and results-oriented mindset. Committed to making meaningful contributions and advancing organizational goals.

Teaching Experience / Corporate experience:

Institution/Organisation	Position Held	Period of appointment
K.C. College of Engineering and Management Studies ,thane	Assistant professor	January 2025 till currently working
D.Y. Patil Deemed to Be University, school of Management Belapur, Navi Mumbai	Assistant Professor	February 2023 till January 2025
IIAM College, Kalyan	Assistant Professor	July 2022 till February 2023
VPM's R Z shah college Mulund	Visiting Faculty	July 2021 till May 2022
D.Y. Patil Deemed to Be University, school of Management Belapur, Navi Mumbai	Visiting Faculty and PHD Scholar	July 2019 till June 2021
LUPIN PHARMA Ltd.	HR Executive	January 2015 - January 2017.
TOP GEAR CONSULTANCY Pvt. Ltd	Team Lead Talent Acquisition	December 2012 - December 2014.

Qualification:

Examination	University	Month & Year	Specialization	Class
SSC	Mumbai	2004	NA	First
HSC	Mumbai	2006	NA	Second
B.sc	Mumbai	2009	Biotechnology	Second
PGDPM	Mumbai	2010	Pharma	First
MBA	D. Y. Patil University	2012	Biotechnology	First

Diploma in HRM	Mumbai	2013	HRM	First
PhD	D. Y. Patil University	2023	Human Resource Management	NA

Publications:

- A study on employees perception toward Green HRM and Its impact on organisational culture during Covid pandemic Modern Thamizh Research. ISSN NO: 2321-984X. (UGC CARE LISTED JOURNAL).
- A study on Barries in implementation of Green Human Resources Management in various sector Turkish Online Journal of Qualitative Inquiry with e- ISSN 1309-6591(Scopus listed Journal).
- A study on Impact of organizational culture and green HRM practices on performance of employees in the IT sector -: Aarhat Multidisciplinary International Education Research Journal (AMIERJ), ISSN 2278-5655 (Scopus Listed Journal)
- A study on organizational citizenship behavior of employees of IT sector in Mumbai AaWeshkar Journal.
- To study the impact of social media marketing on buying behavior of customers - A case study of healthcare products Journal of Harbin Engineering University (ISSN: 1006- 7043).
- A study of adoption of blue & red Ocean strategies by organized and unorganized shops in Thane Library progress International ISSN 0970-1052
- A comparative Study of awareness and usage of Artificial intelligence and between HR and finance professionals journal of Information system engineering and management 2025 e – ISSN 2468-4376.

FDP, Seminar. Workshop Courses attended:

- Actively participated in AI in Management education: shapping tomorrows leader's organized by Association of Indian Management school.
- Completed NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC), organized by Malaviya Mission Teacher Training Centre, University of Mumbai.

- Attended 5 days online session on UHV _V4 AICTE incorporating Universal human values in education

Subject taught at Master of management studies (MMS)

- Human Resource Management
- Organisational Development & Change management
- Application of marketing theories & practices